



STATE OF MAINE
 BOARD OF NURSING
 158 STATE HOUSE STATION
 AUGUSTA, MAINE
 04333-0158

JOHN ELIAS BALDACCI
 GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.
 EXECUTIVE DIRECTOR

IN RE: **DEBORAH J. LELAND**)
 of Old Town, Maine)
 License #R045402) **CONSENT AGREEMENT**
FOR VOLUNTARY
SURRENDER OF LICENSE

INTRODUCTION

This document is a Consent Agreement regarding Deborah J. Leland's license to practice registered professional nursing in the State of Maine. The parties enter into this Agreement pursuant to 10 M.R.S.A. § 8003(5)(B), (5)(D) and 32 M.R.S.A. § 2105-A(1-A)(C). The parties to this Consent Agreement are Deborah J. Leland, Maine State Board of Nursing ("Board") and the Office of the Attorney General, State of Maine. An informal conference was held on July 30, 2003. The parties reached this Agreement based on information submitted by Eastern Maine Medical Center by letter dated April 8, 2003 and attachments dated April 6 and 9, 2003 marked as Exhibit A.

FACTS

1. Deborah J. Leland was licensed to practice as a registered professional nurse in 2000.
2. Deborah J. Leland admits that she diverted controlled substances (Percocet, Ativan, Xanax, Ambien and Oxycodone) from Eastern Maine Medical Center for her own use. The diversions occurred over the course of one year. See Exhibit A.
3. There is no documented patient harm.
4. Deborah J. Leland completed a six week outpatient substance abuse rehabilitation program at Acadia Hospital, attends N.A. once per week and receives counseling once per week.
5. Deborah J. Leland has been substance free since ~~March 30~~ ^{April 6, 2003}, 2003.
6. Deborah J. Leland has offered to voluntarily surrender her license as a registered professional nurse.

AGREEMENT

7. The Maine State Board of Nursing will accept Deborah J. Leland's voluntary surrender of her license, #026843, and Ms. Leland agrees and understands that the voluntary surrender of her license will be for a period of one year. She will be credited for the time since she has been substance free beginning ~~March 30~~ ^{April 6, 2003}, 2003.



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8. Deborah J. Leland understands that this document imposes discipline regarding her license to practice registered professional nursing in the State of Maine under 32 M.R.S.A. § 2105-A(2)(A), (2)(B), (2)(F), (2)(H) and Chapter 4, sections 1(A)(1), 1(A)(2), (A)(6) and Chapter 4, sections 3(P) and 3(Q) of the Maine State Board of Nursing Rules and Regulations.
9. Deborah J. Leland agrees and understands that her license will remain on surrender status and subject to the terms of this Consent Agreement indefinitely beyond the one year surrender period, until and unless the Board, at Ms. Leland's written request, votes to reinstate Ms. Leland's license. When considering whether to reinstate Ms. Leland's license, the Board will consider the extent to which Ms. Leland has complied with the provisions of this Consent Agreement.
10. Deborah J. Leland understands that this document is a Consent Agreement that affects her rights to practice registered professional nursing in Maine. Ms. Leland understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering the Consent Agreement.
11. If Ms. Leland fails to meet any of the obligations of this Consent Agreement, the Board may take any disciplinary action, which it deems appropriate and impose any of the sanctions, including but not limited to that found in Title 10 M.R.S.A. § 8003 and Title 32 M.R.S.A. § 2105-A.
12. Deborah J. Leland agrees and understands that when she petitions the Board for reinstatement of her license, it will be for a probationary period.
13. Deborah J. Leland agrees that she will continue treatment and counseling for substance abuse to such an extent and for as long as recommended by her treatment providers. Ms. Leland will arrange for and ensure the submission to the Board of quarterly reports from her treatment providers. In addition, Ms. Leland agrees and understands that the Board shall have access to any and all medical records and all otherwise confidential or medically privileged information pertaining to her treatment and therapy which the Board deems necessary to evaluate Ms. Leland's compliance with this Consent Agreement and her continued recovery. Ms. Leland shall notify her health care providers of her substance abuse problem.

Deborah J. Leland shall provide such information, shall authorize any release of such records and information, and shall authorize any such discussions and communications with any and all persons involved in her care as may be requested by the Board for the purpose of evaluating Ms. Leland's compliance with this Consent Agreement.

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14. Deborah J. Leland shall not work or volunteer, in any capacity, for a health care provider as defined by Title 24 M.R.S.A. § 2502 (2) or in any position holding herself out as a registered professional nurse or with the designation, R.N. including a veterinarian's office, while her nursing license is surrendered. In addition, Ms. Leland is not to seek employment where the handling or dispensing of drugs is part of the job responsibility.
15. Modification of this Consent Agreement must be in writing and signed by all parties.
16. Deborah J. Leland affirms that she executes this Consent Agreement of her own free will.
17. This Consent Agreement becomes effective upon the date of the last necessary signature below.

I, DEBORAH J. LELAND, HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, WITHOUT ANY THREAT OR PROMISE. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.


DATED: 8/21/03



DEBORAH J. LELAND

**FOR THE MAINE STATE
BOARD OF NURSING**

DATED: 9/2/03



MYRA A. BROADWAY, J.D., M.S., R.N.
Executive Director

**FOR THE OFFICE OF THE
ATTORNEY GENERAL**

DATED: 9/4/03



JOHN H. RICHARDS
Assistant Attorney General